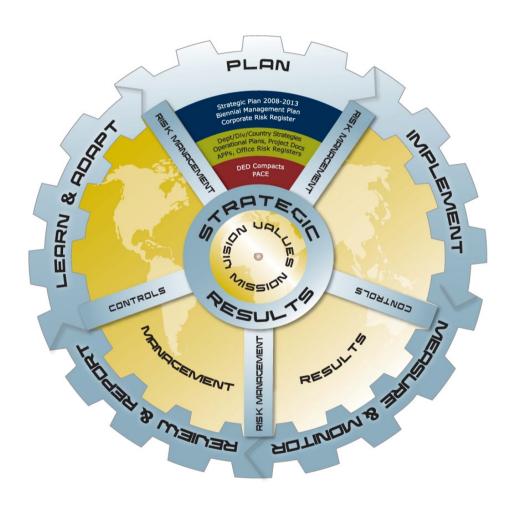
Performance Management and Accountability in WFP

January 2012



Wheel for Performance



Strategic Objectives and Management Result Dimensions

What?

Save lives and protect livelihoods in emergencies

Prevent acute hunger and invest in disaster preparedness and mitigation measures

Restore and rebuild lives and livelihoods in post-conflict, post-disaster or transition situations

Reduce chronic hunger and undernutrition

Strengthen the capacities of countries to reduce hunger

How?

Operational efficiency

Internal business processes

Learning & innovation

Stewardship

Securing resources

Linking Management Dimensions and Strategic Results

And effectively achieve our Strategic results. Benefits accruing to beneficiaries From which we deliver operational efficiency Operational efficiency And supported by internal processes, ... Internal business processes Which is leveraged through a culture of Learning & innovation learning and innovation, ... Over which we exercise stewardship, ... Stewardship We secure resources (people, funding) based Securing resources on needs, ...

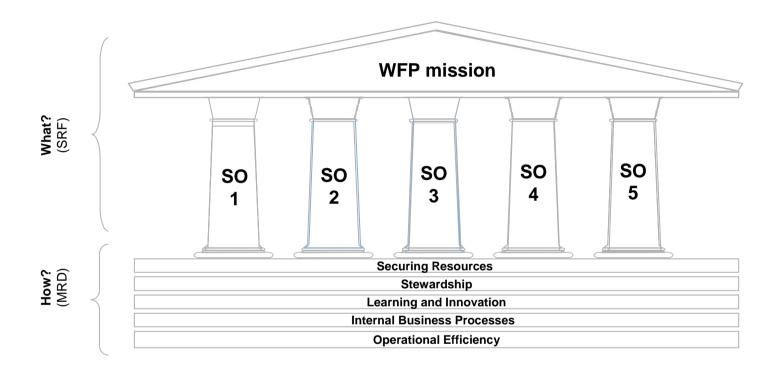
Providing a road map for strategy implementation: Country Strategies

 A strategic review of how WFP should position itself in a given country to contribute to national hunger solutions - a vision and prioritization of WFP's activities in a country

The Country Strategy process has so far proven to:

- Enhance focus and prioritization and reduction of overlap between Country Office activities;
- Work as an instrument for transitioning from food aid to food assistance;
- Enhance recognition and credibility of WFP amongst stakeholders at country level.

Reporting WFP results: Annual Performance Report (APR)



•Reports progress on performance in achieving the objectives of the Strategic Plan (2008–2013), drawing from standard project reports (SPRs), annual Financial Statements and independent operations evaluation reports.

Integrating results and risks: achieving accountability

At framework and strategy level:

- Risk Management is an integral part of our performance management system as it relies on setting of objectives
- Risk management is a key principle of the internal control framework
- Risk are analysed at <u>contextual</u>, <u>programmatic</u> and <u>institutional</u> levels

At operational level:

 Risks identified across various functional areas <u>linked to WFP's five</u> management dimensions from the Wheel for Performance

At management and decision making level:

- Strong senior management engagement constitution of Executive Management Council to guide and direct risk management for WFP;
- Assigning accountability for management of risks (mitigation actions implementation)
- Risk coordination across WFP (security, emergency preparedness and Internal Controls)



Thank you.

