

EVALUATION QUALITY ASSURANCE SYSTEM

Office Of Evaluation

Measuring Results, Sharing Lessons

[FINAL,03 OCT.2013]

TERMS OF REFERENCE

OPERATION EVALUATION

MADAGASCAR PROTRACTED RELIEF AND RECOVERY (PRRO) 200065 "RESPONSE TO RECURRENT NATURAL DISASTERS AND SEASONAL FOOD INSECURITY IN MADAGASCAR"

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1. Introduction

- These Terms of Reference (TOR) are for the evaluation of the Madagascar protracted relief and recovery operation (PRRO) 200065 "Response to Recurrent Natural Disasters and Seasonal Food Insecurity in Madagascar". This evaluation is commissioned by the WFP Office of Evaluation (OEV) and will take place from September 2013 to March 2014. In line with WFP's outsourced approach for operations evaluations (OpEvs), the evaluation will be managed and conducted by an external evaluation company amongst those having a long-term agreement with WFP for operations evaluations.
- 2. These TOR were prepared by the OEV focal point based on an initial document review and consultation with stakeholders and following a standard template. The purpose of the TOR is twofold: 1) to provide key information to the company selected for the evaluation, and to guide the company's Evaluation Manager and Team throughout the evaluation process; and 2) to provide key information to stakeholders about the proposed evaluation.
- 3. The TOR will be finalized based on comments received on the draft version and on the agreement reached with the selected company. The evaluation shall be conducted in conformity with the final TOR.

2. Reasons for the Evaluation

2.1. Rationale

- 4. In the context of renewed corporate emphasis on providing evidence and accountability for results, WFP has committed to increase evaluation coverage of operations and mandated OEV to commission 12 Operations Evaluations (OpEvs) in 2013; 24 in 2014 and up to 30 in 2015.
- 5. Operations to be evaluated are selected based on utility and risk criteria. From a shortlist of operations meeting these criteria prepared by OEV, the Regional Bureau (RB) has selected, in consultation with the Country Office (CO) Madagascar PRRO 200065 "Response to Recurrent Natural Disasters and Seasonal Food Insecurity in Madagascar" for an independent evaluation. In particular, the evaluation has been timed to ensure that findings can feed into future decisions on programme design.

2.2. Objectives

- 6. This evaluation serves the dual and mutually reinforcing objectives of accountability and learning:
 - **Accountability** The evaluation will assess and report on the performance and results of the operation. A management response to the evaluation recommendations will be prepared.
 - Learning The evaluation will determine the reasons why certain results occurred or not to draw lessons, derive good practices and pointers for learning. It will provide evidence-based findings to inform operational and strategic decision-making. Findings will be actively disseminated and lessons will be incorporated into relevant lesson sharing systems.

3. Stakeholders and Users

7. **Stakeholders.** A number of stakeholders both inside and outside of WFP have interests in the results of the evaluation and many of these will be asked to play a role in the evaluation process.

¹ The utility criteria looked both at the timeliness of the evaluation given the operation's cycle and the coverage of recent/planned evaluations. The risk criteria was based on a classification and risk ranking of WFP COs taking into consideration a wide range of risk factors, including operational and external factors as well as COs' internal control self-assessments.

Table one below provides a preliminary stakeholders' analysis, which will be deepened by the evaluation team. At inception stage, the evaluation team will conduct a thorough stakeholder analysis and present it in the inception package.

Table 1: Preliminary stakeholders' analysis

Stakeholders	Interest in the evaluation
	INTERNAL STAKEHOLDERS
Country Office (CO)	Responsible for the country level planning and operations implementation, the CO is the primary stakeholder of this evaluation. It has a direct stake in the evaluation and an interest in learning from experience to inform decision-making. It is also called upon to account internally as well as to its beneficiaries, partners for the performance and results of its operation.
Regional Bureau (RB) for Southern Africa (OMJ) based in Johannesburg	Responsible for both oversight of COs and technical guidance and support, the RB management has an interest in an independent account of the operational performance as well as in learning from the evaluation findings to apply this learning to other country offices.
Office of Evaluation (OEV)	OEV is responsible for commissioning OpEvs over 2013-2015. As these evaluations follow a new outsourced approach, OEV has a stake in ensuring that this approach is effective in delivering quality, useful and credible evaluations.
WFP Executive Board (EB)	The WFP governing body has an interest in being informed about the effectiveness of WFP operations. This evaluation will not be presented to the EB but its findings will feed into an annual synthesis report of all OpEvs, which will be presented to the EB at its November session.
	EXTERNAL STAKEHOLDERS
Beneficiaries	As the ultimate recipients of food assistance, beneficiaries have a stake in WFP determining whether its assistance is appropriate and effective. As such, the level of participation in the evaluation of women, men, boys and girls from different groups will be determined and their respective perspectives will be sought.
Government	The Government has a direct interest in knowing whether WFP activities in the country are aligned with its priorities, harmonised with the action of other partners and meet the expected results. Issues related to capacity development, handover and sustainability will be of particular interest. The 2009 coup and resulting political crisis have, however, hampered an effective collaboration with the Government (strict restrictions at that time) even though the collaboration of UN agencies, and WFP in particular, with technical structures resumed in 2011. Various ministries are partners in the implementation of WFP activities, including the Ministry of Health, the National Office of Nutrition (ONN) and the National Office of the Management of Risks and Disasters.
UN Country team	The UNCT's harmonized action should contribute to the realisation of the government developmental objectives. In view of the upcoming formulation of the next United Nations Development Assistance Framework (UNDAF), the UNCT has therefore an interest in ensuring that WFP operation is effective in contributing to the UN concerted efforts. Various agencies are also direct partners of WFP at policy and activity level.
NGOs	NGOs are WFP's partners for the implementation of some activities while at the same time having their own interventions. The results of the evaluation might affect future implementation modalities, strategic orientations and partnerships.
Donors	WFP operations are voluntarily funded by a number of donors. They have an interest in knowing whether their funds have been spent efficiently and if WFP's work has been effective and contributed to their own strategies and programmes.

- 8. **Users.** The primary users of this evaluation will be:
- The CO and its partners in decision-making related notably to programme implementation and/or design, country strategy and partnerships.
- Given RB's core functions of strategic guidance, programme support and oversight, the RB is also expected to use the evaluation findings as well as the office responsible for support to RBs under the Chief Operating Officer.
- OEV will use the evaluation findings to feed into an annual synthesis report of all OpEvs and will reflect upon the evaluation process to refine its OpEv approach, as required.

3. Subject of the Evaluation

3.1 WFP Operation

- 9. Madagascar ranks 151 out of 187 according to the UNDP 2012 Human Development Index. Poverty has increased dramatically between 2008 and 2012, with over two thirds of the population living below the national poverty line. In the last four decades, over 50 natural disasters have affected the country: while the east is affected by cyclones and floods, the south suffers from drought. The increasing fragility of entire ecosystems, resulting from deforestation and poor land management practices is a major cause of the increased susceptibility to shocks and related food insecurity. Since the unconstitutional change of power in 2009, the country has been experiencing an unresolved political crisis. Most donors have cut off non-humanitarian aid, while the Government's capacity to deliver basic social services remains limited. Insecurity surged and illegal trading of natural and protected species is on the rise.
- 10. Since 1991, WFP has responded to cyclones, flooding and droughts in Madagascar through various emergency operations (EMOPs). Following a series of consultations with United Nations agencies, Government and NGOs in late 2005, it was concluded that a PRRO would be a more effective mechanism for WFP to respond to seasonal shocks, mitigate their impact and build community resilience.
- 11. WFP currently implements two operations in Madagascar, targeting almost one million people in 2013. The PRRO addresses the food needs of vulnerable households in disaster-affected areas, mainly in the south and along the eastern coastline. WFP provides relief assistance to affected communities through general food distributions while supporting early recovery through foodfor-assets and cash-for-assets programmes. Food/cash-for-assets programmes help disaster-affected communities rebuild their lives and restore their livelihoods. WFP is also promoting the purchase of food from small-holder farmers' associations in the south of the island, with the aim to stimulate local agriculture and boost the local economy.
- 12. Under its country programme 103400, WFP has been addressing chronic food insecurity and stunting in the southern and south-eastern regions and urban areas through 3 components that complement the PRRO interventions: i) support to basic education; ii) mitigation of natural disasters and environmental protection; and iii) prevention of malnutrition through seasonal blanket feeding for children aged 6-23 months as well as support to tuberculosis patients and people living with HIV (PLHIV). The CP was launched in 2005 for an initial period of 5 years. However, as a result of the political crisis, it has been extended in time until end-2014.
- 13. The project document including the project logframe, related amendments (Budget revisions) and the latest resource situation are available by clicking here. The key characteristics of the operation are outlined in table two below:

² From WFP.org – Countries – Madagascar – Operations.

Table 2: Key characteristics of the operation

Approval	The operation was approved by the Executive Director in August 2010			
Duration	Initial: 2 years (1 July 2010 – 30 June Revised: 4 years (01 July 2010 - 30			
	2012)	June 2014)		
Amendments	There have been 5 amendments to the initial operation. Purpose of budget revisions: BR 1, BR2 and BR4 were mainly of a technical nature, adjusting various budget costs elements to reflect actual costs. BR 3 (June 2012): Extended in time the operation by one year (until June 2013) to continue to assist 516,000 beneficiaries per year. Introduced some			
	programmatic changes: i) shift from general food distributions (GFD) to food for assets (FFA); ii) introduced a cash transfer pilot project; iii) reduced the threshold for the treatment of moderate acute malnutrition (MAM) from 10 to 8 percent of global acute malnutrition; and iv) introduced a capacity development component. Increased the food requirements by 19,612 mt and resulted in an overall budget increase of US\$16.4 million. BR 5 (July 2013): Extended in time the operation by one year (until June 2014).			
	Emergency response through GFD is sho activities that contribute to increase con			
	disasters. Shifted the treatment of MAM			
	by 23,932 mt of food and US\$284,000 of	•		
	budget increase of US\$18.2 million.			
81 1	1			
Planned beneficiaries	Initial:	Revised:		
Planned food	516,000 (per year) 516,000 (per year)			
requirements	Initial:	Revised:		
requirements	rements In-kind: 32,795 mt of food In-kind: 76, 339 mt of food Cash and voucher: - Cash and voucher: US\$566,000			
	Cash and voucher: - Cash and voucher: US\$566,000			
Planned % of beneficiaries by component and activity* Planned % of food requirements by component and activity*				
4%	■ Relief - GFD	8% ■ Relief - GFD		
31%	Relief - Low-tech FFA	39% ■ Relief - Low-tech FFA		
31%	49% Relief - Nutrition	Relief - Nutrition		
	■ Recovery - FFW	■ Recovery - FFW		
11%	Recovery - GFD	3% 14% Recovery - GFD		
* As per original project document				

Main Partners	Government:	UN agencies:		NGOs:
	Ministry of Health,	FAO, IFAD, OCHA,		International NGOs:
	National Office of	UNICEF		CARE International,
	Nutrition, National Office			CARITAS, INTERAIDE,
	for risks management			MEDAIR, Reggio Terzo
	(BNGRC), and			Mondo, CRS, WWF, Gret,
	Minagri			Welthungerhilfe.
				National NGOs: 22
US\$ requirements	Initial: US\$24.9 million Revised: US\$		663.6 million	
Contribution level	The operation received US\$26.4 million - 41.5% of the total project			
(as of August	requirements.			
2013)				
Top five donors	Multilateral (35% of total contributions); USA (16%); France (14%); Japan (8%)			
(as of August	and UN CERF (7%).			
2013)				

14. Table three below summarizes the operation's specific objectives and corresponding activities:

Table 3: Objectives and activities

	Corporate Strategic Objectives*	Operation specific objectives	Activities
1,4 & 5	Strategic Objective 1	Reduce acute malnutrition in children under 5 in targeted populations.	 RELIEF Targeted supplementary feeding for moderately malnourished children aged 6-59 months and pregnant and lactating women. GFD Low-tech FFA
MDG's 1,4 &		Improve food consumption for targeted emergency-affected households.	
	Strategic Objective 3	Restore the livelihoods of food-insecure households.	EARLY RECOVERY ● FFA
	Strategic Objective 5	Help the Government in establishing sustainable mechanisms to respond to natural disasters.	Capacity development
		Increase marketing opportunities at national level through WFP local purchases.	Technical support to farmersLocal purchase

^{*} The CO will realign the logframe with the new Strategic Plan (2014-2018) and new Strategic Results Framework for the year 2014. However, given that this evaluation will cover the period 2010-2013, reference is made to the Strategic Plan (2008-2013).

4. Evaluation Approach

4.1. Scope

15. **Scope.** The evaluation will cover the Madagascar PRRO 200065 including all activities and processes related to its formulation, implementation, resourcing, monitoring, evaluation and reporting relevant to answer the evaluation questions. The period covered by this evaluation is 2010-2013, which captures the time from the development of the operation until the conclusion of the evaluation. The nutrition intervention was recently shifted from the PRRO to the CP. However, given that it has been part of the PRRO response strategy for 3 years, it could fall within the scope of this evaluation.

4.2. Evaluation Questions

16. The evaluation will address the following three questions:

Question 1: How appropriate is the operation? Areas for analysis will include the extent to which the objectives, targeting, choice of activities and of transfer modalities:

- Are appropriate to the needs of the food-insecure population.
- Are coherent with relevant stated national policies, including sector policies and startegies and seek complementarity with the interventions of relevant humanitarian and development partners as well as with WFP's country programme.
- Are coherent with WFP strategies, policies and normative guidance.

Question 2: What are the results of the operation? While ensuring that differences in benefits between women, men, boys and girls from different groups are considered, the evaluation will analyse:

- the level of attainment of the planned outputs;
- the extent to which the outputs led to the realisation of the operation objectives as well as to unintended effects;
- how different activities of the operation dovetail and are synergetic with other WFP interventions such as the CP and the Purchase-for-Progress pilot project as well as with what other actors are doing to contribute to the overriding WFP objective in the country. Concerning synergies between WFP interventions, particular attention will be placed on activities that have been implemented under both the CP and PRRO such as FFA and MAM treatment.
- The efficiency of the operation and the likelihood that the benefits will continue after the end of the operation;

Question 3: Why and how has the operation produced the observed results? The evaluation should generate insights into the main internal and external factors that caused the observed changes and affected how results were achieved. The inquiry is likely to focus, amongst others, on:

- Internally (factors within WFP's control): the processes, systems and tools in place to support the operation design, implementation, monitoring/evaluation and reporting; the governance structure and institutional arrangements (including issues related to staffing, capacity and technical backstopping from RB/HQ); the partnership and coordination arrangements; etc.
- Externally (factors outside WFP's control): the external operating environment; the funding climate; external incentives and pressures; etc.

4.3. Evaluability Assessment

- 17. Evaluability is the extent to which an activity or a programme can be evaluated in a reliable and credible fashion. The below provides a preliminary evaluability assessment, which will be deepened by the evaluation team in the inception package. The team will notably critically assess data availability and take evaluability limitations into consideration in its choice of evaluation methods.
- 18. In answering question one, the team will be able to rely on assessment reports, minutes from the project review committee, the project document and logframe, evaluations or reviews of the current and past operations as well as documents related to government and interventions from other actors. In addition, the team will review relevant WFP strategies, policies and normative guidance.
- 19. For question two the operation has been designed in line with the corporate strategic results framework (SRF) and selected outputs, outcomes and targets are recorded in the logframe. Monitoring reports as well as annual standard project reports (SPRs) detail achievement of outputs and outcomes thus making them evaluable against the stated objectives.
- 20. However, answering question two is likely to pose some challenges owing in part to: i) the absence of baseline data for the activities, which will need to be reconstructed using findings from various assessment reports and ii) data gaps in relation to efficiency.
- 21. For question three, the team members will have access to some institutional planning documents and are likely to elicit further information from key informant interviews.
- 22. The SRF was revised in two occasions during the course of this operation (in end-2010 and end-2011). This resulted in a realignment of the logframe and some adjustments to the country office's M&E plan that the evaluation should carefully look at.
- 23. Other evaluability challenges include the limited capacity of government counterparts, especially at local level, that could affect the level of engagement of government partners in the consultations envisaged during the field mission. In addition, uncertainties on the election calendar may have security implications and limit the movements of the evaluation team within the country.

4.4. Methodology

- 24. The methodology will be designed by the evaluation team during the inception phase and validated by the evaluation manager. It should:
 - Employ relevant internationally agreed evaluation criteria including those of relevance, coherence (internal and external), coverage, efficiency, effectiveness, impact, sustainability (or connectedness for emergency operations);
 - Use applicable standards (e.g. SPHERE standards);
 - Demonstrate impartiality and lack of biases by relying on a cross-section of information sources (e.g. stakeholder groups, including beneficiaries, etc.) and using mixed methods (e.g. quantitative, qualitative, participatory) to ensure triangulation of information through a variety of means. In particular, the sampling technique to select field visit sites will need to demonstrate impartiality and participatory methods will be emphasised with the main stakeholders, including the CO.
 - Be geared towards addressing the key evaluation questions taking into account the evaluability challenges, the budget and timing constraints;
 - Be based on an analysis of the logic model of the operation and on a thorough stakeholders analysis;

 Be synthesised in an evaluation matrix, which should be used as the key organizing tool for the evaluation.

4.5. Quality Assurance

- 25. OEV's Evaluation Quality Assurance System (EQAS) defines the quality standards expected from this evaluation and sets out processes with in-built steps for quality assurance, templates for evaluation products and checklists for the review thereof. It is based on the UNEG norms and standards and good practice of the international evaluation community (DAC and ALNAP) and aims to ensure that the evaluation process and products conform to best practice and meet OEV's quality standards. EQAS does not interfere with the views and independence of the evaluation team.
- 26. At the start of the evaluation, OEV will orient the evaluation manager on EQAS and share related documents. EQAS should be systematically applied to this evaluation and the evaluation manager will be responsible to ensure that the evaluation progresses in line with its process steps and to conduct a rigorous quality control of the evaluation products ahead of their submission to WFP.
- 27. The evaluation company is ultimately responsible for the quality of the evaluation products. If the expected standards are not met, the evaluation company will, at its own expense, make the necessary amendments to bring the evaluation products to the required quality level.
- 28. OEV will also subject the evaluation report to an external post-hoc quality assurance review to report independently on the quality, credibility and utility of the evaluation in line with evaluation norms and standards.

5. Phases and deliverables

29. Table four below highlights the main activities of the evaluation, which will unfold in five phases.

Table 4: Activities, deliverables and timeline by evaluation phase

Entity responsible	Activities	Key dates
	PHASE 1 – PREPARATION	
OEV	Desk review, consultation and preparation of TOR	September
CO / RB	Stakeholders comments on TOR	26-30 Sept 2013
OEV	❖ Final TOR	1 Oct 2013
OEV	Evaluation company selection and contracting	11 Oct 2013
	PHASE 2 – INCEPTION	
OEV	Management hand-over to the EM (including briefing on	14-17 Oct 2013
	EQAS, expectations and requirements for the evaluation).	
EM	Evaluation team briefing on EQAS, expectations and	21-23 Oct 2013
	requirements for the evaluation.	
	Desk review, initial consultation with the CO/RB, drafting of	24 Oct – 7 Nov
ET	the Inception Package (including methodology and evaluation	2013
	mission planning)	
EM	Quality Assurance of the Inception Package	8 Nov 2013
EM	Final Inception Package	11 Nov 2013
	PHASE 3 – EVALUATION MISSION	
СО	Preparation of the evaluation mission (including setting up	Nov 2013
	meetings, arranging field visits, etc)	

ET	Introductory briefing	18 Nov 2013
ET	Interviews with key internal and external stakeholders, project	18 Nov – 5 Dec
	site visits, etc	2013
ET	Exit debriefing	5 Dec 2013
ET	❖ Aide memoire	5 Dec 2013
	PHASE 4 – REPORTING	
ET	Evaluation Report drafting	8 Dec – 9 Jan 2014
EM	Quality Assurance of draft Evaluation Report	10-16 Jan 2014
EM	Draft Evaluation Report	16 Jan 2014
CO/RB/OEV	Stakeholders comments on Evaluation Report	17-31 Jan 2014
EM	Comments matrix	3-5 Feb 2014
ET	Revision of the Evaluation Report	6-14 Feb 2014
EM	Final Evaluation Report	17 Feb 2014
EM	Evaluation brief	21 Feb 2014
PHASE 5 – FOLLOW-UP		
RB	Coordination of the preparation of the Management Response	17 Feb 2014
	❖ Management Response	28 Feb 2014
OEV	Post-hoc Quality Assurance	TBD
OEV	Publication of findings and integration of findings into OEV's lessons learning tools.	Upon completion
OEV	Preparation of annual synthesis of operations evaluations.	June 2014

- 30. **Deliverables.** The evaluation company will be responsible for producing as per the timeline presented in table 4 above the following deliverables in line with the EQAS guidance and following the EQAS templates:
- Inception package (IP) This package focuses on methodological and planning aspects and will be considered the operational plan of the evaluation. It will present a preliminary analysis of the context and of the operation and present the evaluation methodology articulated around a deepened evaluability and stakeholders' analysis; an evaluation matrix; and the sampling technique and data collection tools. It will also present the division of tasks amongst team members as well as a detailed timeline for stakeholders' consultation.
- Aide memoire This document (powerpoint presentation) will present the initial analysis from the data stemming from the desk review and evaluation mission and will support the exitdebriefing at the end of the evaluation phase.
- Evaluation report (ER) The evaluation report will present the findings, conclusions and recommendations of the evaluation. Findings should be evidence-based and relevant to the evaluation questions. Data will be disaggregated by sex and the evaluation findings and conclusions will highlight differences in performance and results of the operation for different beneficiary groups as appropriate. There should be a logical flow from findings to conclusions and from conclusions to recommendations. Recommendations will be provided on what changes can be made to enhance the achievements of objectives. Recommendations will be limited in number, actionable and targeted to the relevant users. These will form the basis of the WFP management response to the evaluation.
- **Evaluation brief** A two-page brief of the evaluation will summarise the evaluation report and serve to enhance dissemination of its main findings.
- 31. Of these deliverables, the aide memoire will be drafted in French as well as the evaluation brief, while the inception package and the evaluation report will be drafted in English.

32. The evaluation TOR, report, management response and brief will be public and posted on the WFP External Website (wfp.org/evaluation). The other evaluation products will be kept internal.

6. Organization of the Evaluation

6.1 Outsourced approach

- 33. Under the outsourced approach to OpEvs, the evaluation is commissioned by OEV but will be managed and conducted by an external evaluation company having a long-term agreement (LTA) with WFP for operations evaluation services.
- 34. The company will provide an evaluation manager (EM) and an independent evaluation team (ET) in line with the LTA. To ensure a rigorous review of evaluation deliverables, the evaluation manager should in no circumstances be part of the evaluation team.
- 35. The company, the evaluation manager and the evaluation team members will not have been involved in the design, implementation or M&E of the operation nor have other conflicts of interest or bias on the subject. They will act impartially and respect the code of conduct of the profession.
- 36. Given the evaluation learning objective, the evaluation manager and team will promote stakeholders' participation throughout the evaluation process. Yet, to safeguard the independence of the evaluation, WFP staff will not be part of the evaluation team or participate in meetings with external stakeholders if the evaluation team deems that their presence could bias the responses.

6.2 Evaluation Management

37. The evaluation will be managed by the company's Evaluation Manager for OpEvs (as per LTA). The EM will be responsible to manage within the given budget the evaluation process in line with EQAS and the expectations spelt out in these TOR and to deliver timely evaluation products meeting the OEV standards. In particular, the EM will:

- Mobilise and hire the evaluation team and provide administrative backstopping (contracts, visas, travel arrangements, consultants' payments, invoices to WFP, etc).
- Act as the main interlocutor between WFP stakeholders and the ET throughout the evaluation and generally facilitate communication and promote stakeholders' participation throughout the evaluation process.
- Support the evaluation team by orienting members on WFP, EQAS and the evaluation requirements; providing them with relevant documentation and generally advising on all aspects of the evaluation to ensure that the evaluation team is able to conduct its work.
- Ensure that the evaluation proceeds in line with EQAS, the norms and standards and code of conduct of the profession and that quality standards and deadlines are met.
- Ensure that a rigorous and objective quality check of all evaluation products is conducted ahead of submission to WFP. This quality check will be documented and an assessment of the extent to which quality standards are met will be provided to WFP.
- Provide feedback on the evaluation process as part of a 360 assessment of the evaluation.

6.3 Evaluation Conduct

- 38. The evaluation team will conduct the evaluation under the direction of the evaluation manager. The team will be hired by the company following agreement with OEV on its composition.
- 39. **Team composition.** The evaluation team is expected to include 3 members, including an international evaluator who will be the team leader, a second international evaluator and 1 national evaluator. It should include women and men of mixed cultural backgrounds and nationals of Madagascar.

- 40. The estimated number of days is expected to be in the range of 40-50 for the team leader; 30-40 for the second international evaluator and the national evaluator.
- 41. **Team competencies.** The team will be multi-disciplinary and include members who together include an appropriate balance of expertise and practical knowledge in:
- Emergency preparedness and response
- Livelihoods/ food security and rural development
- Nutrition
- Community mobilization
- Capacity development/institutional capacity
- Monitoring and evaluation
- 42. All team members should have strong analytical and communication skills; evaluation experience and familiarity with the country or region.
- 43. The Team Leader should speak fluently and write in English and French (to work in the field and be able to read/understand all the documentation and write the evaluation report), while local consultants may speak only French, plus additional local languages if required.
- 44. **The Team leader** will have technical expertise in one of the technical areas listed above as well as expertise in designing methodology and data collection tools and demonstrated experience in leading similar evaluations. She/he will also have leadership and communication skills, including a track record of excellent French and English writing and presentation skills.
- 45. Her/his primary responsibilities will be: i) defining the evaluation approach and methodology; ii) guiding and managing the team during the evaluation process; iii) leading the evaluation mission and representing the evaluation team in meetings with stakeholders; iv) drafting and revising, as required, the inception package, aide memoire and evaluation report in line with EQAS; and v) provide feedback to OEV on the evaluation process as part of a 360 assessment of the evaluation.
- 46. **The team members** will bring together a complementary combination of the technical expertise required and have a track record of written work on similar assignments.
- 47. Team members will: i) contribute to the design of the evaluation methodology in their area of expertise based on a document review; ii) conduct field work; iii) participate in team meetings and meetings with stakeholders; iv) contribute to the drafting and revision of the evaluation products in their technical area(s) and v) provide feedback on the evaluation process as part of a 360 assessment of the evaluation.

7. Roles and Responsibilities of WFP Stakeholders

- 48. **The Country Office.** The CO management will be responsible to:
- Assign a focal point for the evaluation to liaise with the OEV focal point during the preparation
 phase and with the company evaluation manager thereafter. Rijasoa Rakotoarinoroandria, M&E
 Officer and Naouar Labidi, Deputy Country Director will be the CO focal points for this
 evaluation.
- Provide the evaluation manager and team with documentation and information necessary to the evaluation; facilitate the team's contacts with local stakeholders; set up meetings, field visits and the exit briefing; provide logistic support during the fieldwork; and arrange for interpretation, if required.
- Participate in a number of discussions with the evaluation team on the evaluation design, and
 on the operation, its performance and results. In particular, the CO should participate in the
 evaluation team briefing and debriefing (possibly done in the form of a workshop) and in
 various teleconferences with the evaluation manager and team on the evaluation products.
- Comment on the TORs and the evaluation report.

- Prepare a management response to the evaluation.
- Provide feedback to OEV on the evaluation process as part of a 360 assessment of the evaluation.
- 49. **The Regional Bureau.** The RB management will be responsible to:
- Assign a focal point for the evaluation to liaise with the OEV focal point during the preparation
 phase and with the company evaluation manager thereafter, as required. Silvia Biondi, Regional
 Monitoring and Evaluation Advisor, OMJ will be the RB focal point for this evaluation.
- Participate in a number of discussions with the evaluation team on the evaluation design, and
 on the operation, its performance and results. In particular, the RB should participate in the
 evaluation team briefing and debriefing (possibly done in the form of a workshop) and in
 various teleconferences with the evaluation manager and team on the evaluation products.
- Comment on the TORs and the evaluation report.
- Coordinate the management response to the evaluation and track the implementation of the recommendations.
- Provide feedback to OEV on the evaluation process as part of a 360 assessment of the evaluation.
- 50. **Headquarters.** Some HQ divisions might, as relevant, be asked to discuss WFP strategies, policies or systems in their area of responsibility and to comment on the evaluation TOR and report. These include: Operations Department (OS), Policy, Programme and Innovation Division (OSZ), Emergency Preparedness (OME), Procurement Division (OSP), Logistics Division (OSL), Government Partnerships Division (PGG).
- 51. **The Office of Evaluation.** OEV is responsible for commissioning the evaluation and Julie Thoulouzan, Evaluation Officer is the OEV focal point. OEV's responsibilities include to:
- Set up the evaluation including drafting the TOR in consultation with concerned stakeholders; select and contract the external evaluation company; and facilitate the initial communications between the WFP stakeholders and the external evaluation company.
- Enable the company to deliver a quality process and report by providing them with the EQAS
 documents including process guidance and quality checklists as well as orient the evaluation
 manager on WFP policies, strategies, processes and systems as they relate to the operation
 being evaluated.
- Comment on, and approve, the evaluation report.
- Submit the evaluation report to an external post-hoc quality assurance process to independently report on the quality, credibility and utility of the evaluation and provide feedback to the evaluation company accordingly.
- Publish the final evaluation report (together with its quality assessment) on the WFP public
 website and incorporate findings into an annual synthesis report, which will be presented to
 WFP's Executive Board for consideration as well as in other lessons-learning platforms, as
 relevant.
- Conduct a 360 assessment (based on an e-survey) to gather perceptions about the evaluation process and the quality of the report to be used to revise the approach, as required.

8. Communication and budget

8.1. Communication

- 52. Issues related to language of the evaluation are noted in sections 6.3 and 5, which also specifies which evaluation products will be made public and how and provides the schedule of debriefing with key stakeholders. Section 7 paragraph 51 describes how findings will be disseminated.
- 53. It should be further noted that to enhance the learning from this evaluation, the evaluation manager and team will emphasize transparent and open communication with WFP stakeholders. Regular teleconferences and one-on-one telephone conversations between the evaluation manager, team and country office focal point will assist in discussing any arising issues and ensuring a participatory process.

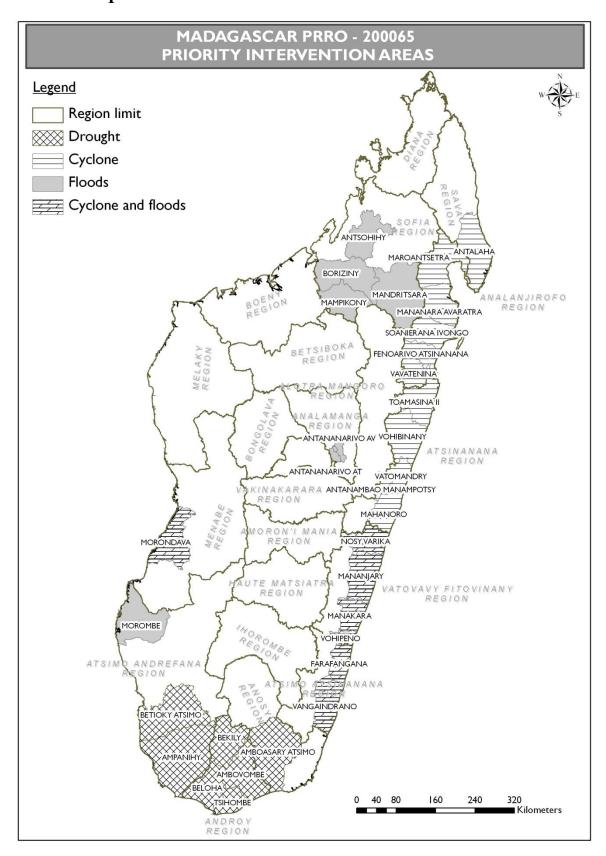
8.2. Budget

- 54. **Funding source:** The evaluation will be funded in line with the WFP special funding mechanism for Operations Evaluations (Executive Director memo October 2012). The cost to be borne by the CO, if applicable, will be established by the WFP Budget & Programming Division (RMB).
- 55. **Budget.** The budget will be prepared by the company (using the rates established in the LTA and the corresponding template) and approved by OEV. For the purpose of this evaluation the company will:
- Use the management fee corresponding to a small operation
- Take into account the planned number of days per function noted in section 6.3.
- budget for economy international travel.
- budget for domestic air travel.

Please send queries to Julie Thoulouzan, Evaluation Officer:

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Annex 1: Map



Acronyms

BR Budget Revision

ALNAP Active Learning Network for Accountability and Performance in Humanitarian Action

CO Country Office (WFP)

DAC Development Assistance Committee

EB (WFP's) Executive Board

EQAS Evaluation Quality Assurance System

EM Evaluation Manager

ER Evaluation Report

ET Evaluation Team

HQ Headquarters (WFP)

IP Inception Package

LTA Long-Term Agreement

NGO Non-Governmental Organisation

MDG Millennium Development Goals

M&E Monitoring and Evaluation

Mt Metric Ton

OEV Office of Evaluation (WFP)

OpEv Operation Evaluation

RB Regional Bureau (WFP)

TOR Terms of Reference

UN United Nations

UNCT United Nations Country Team

UNEG United Nations Evaluation Group

WFP World Food Programme